



ELECTRIC DRIVES
FOR EVERY DEMAND

Conditions for participating in the "Where is the oldest VEM motor operated?" competition

1. ORGANISER

"Where is the oldest VEM motor operated?" is a competition organised by VEM GmbH, Pirnaer Landstr. 176, 01257 Dresden (hereinafter called VEM).

2. ELIGIBILITY

Participation in the competition is possible only under the conditions of participation listed here. By participating in the competition, the participant accepts these conditions of participation.

Any natural person aged 18 or above and residing in one of the following countries can participate: Norway, Finland, Sweden, Denmark, The Netherlands, Belgium, Austria, France, Switzerland, Spain, Italy, Czech Republic, Slovakia, Poland, UK, Ireland.

Participants must work in the company where the submitted motor is operated. VEM reserves the right to refuse, for good cause, the participation of individual persons from the outset or to exclude them from the competition at a later point in time and also to recall the prize. Good cause exists, for example, in cases of misuse or fraud (including attempted misuse or fraud) or other violations of the conditions of participation. In such cases, VEM reserves the right to revoke prizes retrospectively as well.

3. DESCRIPTION OF THE COMPETITION

We are looking for the oldest motor/generator of the company/brand VEM, which is still functional and in operation.

You can participate in the competition by submitting photos of the motor and the rating plate by email by July 31, 2023. The following data should also be submitted:

- First and last name of the participant
- Email address of the participant
- What the motor is used for

You can send the email to: unternehmenskommunikation@vem-group.com.



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A photo may be submitted only once. The submitted photos will be evaluated from August 1, 2023 to August 11, 2023 and the winner will be determined on August 14, 2023. The winner will be notified in calendar week 33. The prize is non-transferable. Commercial resale of the prize is prohibited.

The prize consists of the following options:

Option 1:

- Weekend for two in Dresden
- Two nights including breakfast
- One tour guide
- Invitation to an event of your choice (cost of event should be €150)
- Participation in the first day of the event as well as the evening event of the 20th Technical Conference in Wernigerode

Option 2:

- Weekend for two in Wernigerode
- Two nights including breakfast
- One tour guide
- Invitation to an event of your choice (cost of event should be €150)
- Participation in the first day of the event as well as the evening event of the 20th Technical Conference in Wernigerode

Option 3:

- A donation of €1,500 to an organisation of the winner's choice
- Participation in the first day of the event as well as the evening event of the 20th Technical Conference in Wernigerode

If motors of the same year of manufacture are submitted, the winner will be decided by the drawing of lots.

4. DATA PROTECTION

The data controller is VEM GmbH, Pirnaer Landstr. 176, 01257 Dresden. The contact details of our data protection officer are as follows: DID, Mr. Max Just, Hospitalstr. 4, 01097 Dresden.

The personal data provided by the participant will be processed exclusively for the purpose of conducting the described competition and is necessary for the implementation and processing of the competition. The date of birth helps us verify if the participant is of age. The legal basis for data



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processing is Article 6 Para. 1 b) of the GDPR.

We will delete the personal data once the purpose of storage is fulfilled by the end of the competition and the deletion does not conflict with any legal and, in particular, tax retention obligations.

Data will not be transferred to a third country.

Each participant is entitled to request information at any time on what items of personal data are stored about him or her. In the same way, rectification, restriction of processing, deletion or transfer of data can also be initiated.

Participants have the right to complain to the competent data protection authority about the processing of their personal data. By participating, the participant consents to the storage and processing of the data provided by him/her to the extent described above. The participant may withdraw his/her consent at any time in writing or by sending an email to unternehmenskommunikation@vem-group.com. In this case, the right to participate in the competition will no longer apply.

Further data protection information can be viewed at any time on our website (<https://www.vem-group.com/datenschutz-recht.html>).

5. NOTIFICATION OF WINNERS

The winner will be determined on August 14, 2023. He/she will be informed promptly by email.

The winner must contact VEM Corporate Communications (unternehmenskommunikation@vem-group.com) at the latest by September 11, 2023 and announce that he/she is accepting the prize. The prize can be collected upon presentation of an identity card. Otherwise, the prize is forfeited.

By participating, the user agrees that, in the event of winning, his/her full first and last name, the company for which he/she works or how he/she is connected to the motor, as well as the submitted photos of the motor and the rating plate may be published on the homepage and social channels of VEM for the purpose of notifying the winner.

6. DISCLAIMER/MODIFICATION AND EARLY TERMINATION OF THE COMPETITION

The organiser is not liable for the availability of the LinkedIn, Facebook or Instagram website or for its own LinkedIn, Facebook or Instagram page. The organiser is also not liable for any transmission



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errors. The organiser reserves the right to terminate the competition prematurely in whole or in part at any time, even without notice, or to change its course if technical reasons (e.g., computer virus, manipulation of or errors in software and hardware) or legal reasons make it impossible to conduct the competition properly.

7. INDEMNIFICATION OF LINKEDIN, FACEBOOK & INSTAGRAM

This competition is not, in any way, affiliated with, sponsored, endorsed or organised by LinkedIn, Facebook or Instagram. The organiser and not LinkedIn, Facebook or Instagram is the recipient of the data provided by the participant. The participants release LinkedIn, Facebook and Instagram from any liability resulting from claims in connection with the implementation of the competition (in particular its publication and organisation). Any questions, comments or complaints about the competition should be directed to the organiser and not to LinkedIn, Facebook or Instagram.

8. CLOSING PROVISIONS

The law of the Federal Republic of Germany applies. The organiser's decision is final.